## SEALIFE GROUP HOTELS SUSTAINABILITY POLICY

Sealife Group Hotels have a great responsibility in protecting nature and the environment.

Therefore, by giving priority to sustainable tourism practices, we aim to protect nature and leave a more livable world for future generations.

In line with this goal, as Sealife Group Hotels, we work to ensure the sustainability of natural resources and the environment by applying many practices and precautions.

We care about saving energy by using LED lamps in hotel rooms and common areas. This is how we contribute to the protection of natural resources and save energy.

The use of fresh, healthy local products in our restaurants is an important step in conserving natural resources. Being careful about waste management, we collect waste separately and recycle it. This is how we contribute to the protection of natural resources and the sustainability of the environment.

We use environmentally friendly cleaning materials to protect our employees and nature.

In addition, we inform and train our employees on sustainable tourism practices. We also inform our guests about environmentally friendly practices and thus contribute to the spread of sustainable tourism practices.

Sealife Group Hotels constantly conduct research and continues to improve its methods in order to develop sustainable tourism practices.

In this direction we strive to contribute to the formation of a more sustainable tourism sector in the future.

In addition, we strive to ensure that our guests contribute to the practice of sustainable tourism. For this reason, we inform our customers about the protection of natural resources and environmentally friendly practices and encourage them to support sustainable tourism practices.

At Sealife Group Hotels, we will continue to be a pioneer in protecting nature and the environment and to leave a better world for future generations.

In this regard, we aim to protect natural resources and ensure the sustainability of the environment by giving priority to sustainable tourism practices.

This is how we contribute to the protection of our natural environment and strive to provide our guests with pleasant holiday.

# SEALIFE GROUP HOTELS ADOPT A SUSTAINABLE DEVELOPMENT POLICY TO PROTECT NATURAL RESOURCES AND TO ENSURE FUTURE GENERATIONS BENEFITS FROM THESE RESOURCES. THE MAIN OBJECTIVES OF THIS POLICY ARE:

## PROTECTION OF THE ENVIRONMENT

Sealife Group Hotels take all necessary measures to protect the environment and to use natural resources in a sustainable way.

As part of this mission we use energy and water saving devices, efficiently manage waste and conduct waste recycling activities.

#### ENVIRONMENTALLY RESPONSIBLE PROCUREMENT

As Sealife Group Hotels, we prefer environmentally friendly products when choosing our suppliers. Thus we follow an environmentally friendly procurement policy.

## **COLLABORATION WITH LOCAL COMMUNITIES**

Our facilities aim to contribute to the economic and social development of the region by collaborating with local communities.

## SAVING WATER AND ELECTRICITY

These measures include using energy-saving light bulbs, water-efficient faucets and shower heads.

## **REDUCING WASTE**

In our facilities there are recycling bins to reduce waste.

In addition, necessary trainings on waste management are provided and a zero waste target is adopted throughout the facilities.

## **HUMAN RESOURCES MANAGEMENT**

Sealife Group Hotels act in accordance with the principles of sustainability in human resources management processes.

In this context, our hotels attach importance to the training and development of their employees, implement fair recruitment and promotion processes, and prioritize the health and safety of their employees.

#### **GUEST SATISFACTION**

While implementing sustainability policy, Sealife Group Hotels prioritize guest satisfaction.

In this context, they offer comfortable and hygienic accommodation, healthy and delicious food variety, and provide all necessary services for the satisfaction of their guests.

Sealife Group Hotels constantly review and update this sustainability policy. Thus, they aim to keep the satisfaction of their guests and employees at the highest level, as well as protect natural resources.

As Sealife Group Hotels, we strive to keep our customers' satisfaction at the highest level. During our customers' stay in our hotels, we inform them about environmental awareness and raise their awareness of sustainable tourism.

#### **SOCIAL RESPONSIBILITY**

Our hotels support social responsibility projects. For our disabled guests, we offer facilities (handicapped-accessible rooms, WCs, ramps, elevators) arranged according to standards.

#### LEGAL COMPLIANCE

As Sealife Group Hotels, we implement our sustainable tourism policy in accordance with laws and regulations.

# **QUALITY MANAGEMENT**

At our facilities, we work hard on quality management.

We strive to provide our customers with the highest quality services.

For the success of our sustainable tourism policy, our employees must be sensitive to this issue and adopt our sustainable tourism policy.

Our sustainability policy will be implemented by all our employees and will be constantly reviewed and improved.